

## From Assessment to Prevention of Threats and Violence at Work

Threats and violence in the workplace are an unfortunate reality that can occur at any moment- no workplace is immune. Be it the domestic violence offender that find his or her spouse at work, the disgruntled employee that is offended by being disciplined for violating a work policy, the supervisor that stalks his or her subordinate and lashes out when rebuffed, or the customer that believes he or she has been treated unfairly- these acts do take place. Those in leadership positions also have an obligation to provide safe work environments. In this course we will review some of the development of threat and workplace violence understanding and assessment, visit actual case examples, identify guidance to support the development of workplace violence prevention programs, learn what to assess in working to prevent workplace violence, and explore how to build your own workplace violence prevention program.

### Target Audience

Psychologists  
Therapists

Social Workers  
Psychiatrists

Counselors  
Nurses

Course level: Intermediate

### Learning Objectives

At the end of this seminar, participants will be able to:

1. Discuss threat management and targeted violence research, models, and tools
2. Define threats and violence at work; discuss types of workplace violence; and review cases examples
3. Identify organizations and orders that support the development of workplace violence prevention initiatives
4. Identify what to assess, why, and how
5. Develop a threat assessment and workplace violence prevention program

### Seminar Schedule

Typically begins at 1:00 PM and ends at 4:15 PM Eastern time. There is one 15 minute break. However, check the webinar schedule.

## Outline

Begin 1 PM ET

First half: Define threat assessment and workplace violence; review historical aspects of threat assessing; visit case examples

Break 2:30-2:45 PM ET

Second half: Learn what to assess; re-view literature for developing prevention programs; and explore the development of a prevention program

Our seminars are available in two formats. The first is a live, interactive webinar. If the webinar time is not convenient for you, you can purchase the Home Study version. It is a recorded version of the webinar. You will have to pass a test to earn CE's for both the live webinar and the Home Study version.

### Continuing Education Credit

To earn CE's, you must attend the entire webinar. No partial credit is available. For both the webinar and the home study version, you will have to pass a post-test with 80% correct and complete a seminar evaluation to earn the certificate. You can take the test up to three times. Participants will earn 2 CE's for attending once they have completed these requirements.

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## The Presenter

Dr. Tina Jenkins has been working in the mental health field since the early 1990's. She earned her doctoral degree in clinical psychology from Argosy University in 2005. She has worked in the prison system, the forensic mental health system, and the psychiatric inpatient system. She has also been a private practice clinician. Her main treatment areas have been forensics, trauma, eating disorders, and threat/risk assessment. She has also worked to assist the military and law enforcement communities. She is licensed in the DMV area and is a Certified Threat Manager.

### General Information

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This seminar has been reviewed and approved by Keith Hannan, Ph.D., Phil Rich, LICSW, Daphne Fatter, Ph.D., and Loreen Yearick, MSN, RN. This approval expires on March 1, 2025.

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